

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603



## TRAVEL AND SUBSISTENCE PROVISIONS

FOR

ELECTRICAL UTILITY LINEMAN:  
LINEMAN, CABLE SPLICER  
POWDERMAN  
GROUNDMAN

IN

ALL LOCALITIES WITHIN THE STATE OF CALIFORNIA, EXCEPT  
DEL NORTE, MODOC, AND SISKIYOU COUNTIES

61-X-3  
**RECEIVED**  
Department of Industrial Relations

NOV 24 2009

Div. of Labor Statistics & Research  
Chief's Office

**CALIFORNIA OUTSIDE LINE CONSTRUCTION**

**AGREEMENT**

**BETWEEN**

**WESTERN LINE CONSTRUCTORS CHAPTER OF NECA**

**AND**

**LOCAL UNIONS NO. 47 and 1245**

**AFL-CIO**

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

**EFFECTIVE JUNE 1, 2009  
THROUGH May 31, 2012**

---

### **Travel to Job**

- 4.9 The Employer shall pay for traveling time and furnish transportation for all employees from the place where they report for work each day and return to the same place at the end of each work day on all work within the jurisdiction of the Union.

### **Mileage – Subsistence**

- 5.2 (a) A flat rate of fifty dollars (\$50.00) per day shall be paid for each day worked.
- (b) Voluntary Terminations: A worker must work four (4) hours or until noon whichever is later, to be entitled to subsistence for the day.

- (c) Employees covered under this Agreement shall not reside at any job headquarters.

#### **Headquarters**

- 5.3 (a) Headquarters, where employees report, shall have available toilet, parking area, facilities for safe-guarding workmen's tools and facilities for drying workers' clothes in inclement weather. There shall also be available adequate communication for emergency use and a parking area that is fenced gated and locked during working hours.
- (b) Headquarters, where employees report for work, may be on any concrete or black-top road (hard-surfaced), where the above facilities are provided or on any non-hard surfaced road as hereinafter provided. Should the Employer require the worker to report on any non-hard surfaced roads, such roads shall be maintained in good repair, and the Employer shall pay an additional sum of twenty-five cents (\$0.25) per mile for such road, one way per day worked or when workers report for work as directed by the Employer.

#### **Transfer of Employees**

- 5.4 At least three (3) regular work days' notice shall be given to the Union and the employees before workers are transferred from one reporting headquarters to another reporting headquarters. Upon failure to give three (3) days' notice, as stated above, the Employer shall pay one (1) additional day's subsistence for each day notice is not given, as defined in paragraph 5.2 to the existing shop headquarters. Where such penalty is applicable, it shall be based upon the headquarters from which the employee is being transferred.

The notice of transfer required by this Section to be given to the Union shall be in writing to the Local Union's Business Office. The postmark date of such letter shall govern compliance.

If the transfer is the result of the employee's request made through his/her Steward or if no Steward is available, the Business Representative, the reimbursement shall be waived.

#### **Camp Accommodations**

- 5.5 If camp accommodations are provided in lieu of established accommodations, board and lodging will be provided by the Employer at no cost to the employee. A camp may not be established within twenty-five (25) miles of living accommodations.

#### **Offshore Islands**

- 5.6 On offshore islands, the Employer shall furnish full subsistence. The employees shall receive applicable subsistence expense to the point of embarkation for each round trip to the island. Employees shall receive a minimum of eight (8) hours' wages each day they are required to remain on the island. An additional twenty-five cents (.25) per hour expense allowance will be paid for all hours worked on offshore islands.